

## Health and Safety Policy

**Wat-er Save Services Ltd believes that one of its most important functions is the prevention of accidents and ill health. We do not want any of our employees or any other person for whom we have a legal or moral responsibility to suffer as the result of our activities or work processes. To this end we intend to comply with all Health and Safety Legislation enacted under the Health and Safety at Work Act 1974, Approved Codes of Practice, best guidance and work methods available.**

### **To help achieve Wat-er Save Services' health and safety commitments we will:**

- Ensure the requirements of ISO 45001 and applicable statutory and regulatory requirements are complied with.
- Co-operate with and maintain good relationships with regulatory authorities and other stakeholders and, where appropriate, provide information and assistance regarding health and safety matters.
- Cultivate a health and safety conscious workforce and endeavour to promote the same with suppliers, contractors and others who can affect our health and safety performance and reputation.
- Ensure resources are used efficiently and safely with the aim of eliminating hazards and reducing health and safety risks.
- Consult and listen to staff and other stakeholders regarding health and safety matters ensuring no one is penalised for highlighting something that could potentially cause harm to someone for whom we have a duty of care.
- Learn from our experiences and analyse data to facilitate continual improvement of health and safety performance.
- Set objectives and targets to help prevent injury and illness and monitor their achievements.
- Communicate this policy to staff, contractors and others working on our behalf to ensure they are aware of their health and safety responsibilities and make it available to others as necessary.
- Review this policy at least annually and, where necessary, revise it to ensure it remains relevant to Wat-er Save Services Ltd's health and safety goals and aspirations.