

Wat-er-Save Anti-Bribery Policy Statement

Wat-er-Save is committed to conducting business in an ethical and honest manner, and is committed to implementing and enforcing systems that ensure bribery is prevented. Wat-er-Save has zero-tolerance for bribery and corrupt activities. We are committed to acting professionally, fairly, and with integrity in all business dealings and relationships, wherever in the country we operate.

Wat-er-Save will constantly uphold all laws relating to anti-bribery and corruption in all the jurisdictions in which we operate. We are bound by the laws of the UK, including the Bribery Act 2010, in regards to our conduct both at home and abroad.

Wat-er-Save recognises that bribery and corruption are punishable by up to ten years of imprisonment and a fine. If our company is discovered to have taken part in corrupt activities, we may be subjected to an unlimited fine, be excluded from tendering for public contracts, and face serious damage to our reputation. It is with this in mind that we commit to preventing bribery and corruption in our business, and take our legal responsibilities seriously. In conjunction with this our expectations are that all of our contractors uphold these laws and ideals and also conduct their business in the above fore mentioned manner.

Wat-er-Save Modern Slavery Policy

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that Wat-er-Save has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Wat-er-Save has a zero tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Our contractors

Wat-er-Save operates a supplier policy and maintains a preferred supplier list. We conduct due diligence on all contractors before allowing them to become a preferred supplier. Our anti-slavery policy forms part of our contract with all contractors and they are required to confirm that no part of their business operations contradicts this policy.

In addition to the above, as part of our contract with contractors, we require that they confirm to us that:

1. They have taken steps to eradicate modern slavery within their business
2. They hold their own contractors to account over modern slavery
3. They pay their employees at least the national minimum wage / national living wage (as appropriate)
4. We may terminate the contract at any time should any instances of modern slavery come to light